NPIC/6-229-70 2 6 OCT 1970

MEMORANDAM FOR: MPIC Standing Committee Chairmen

SUBJECT : Increased Role for Younger Officers

- 1. On 31 March 1970, a statement prepared by the CIA Management Advisory Group (MAG) presented their view that better ways should be devised to use the talents of the Agency's younger officers and to enable their wider participation in the affairs of the Agency. Suggestions which MAG made to accomplish this objective were:
 - a. Including young officers on panels and boards dealing with promotion, overseas selection and career development.
 - b. Participation of younger officers on councils or boards dealing with insurance, scholarships, financial assistance, incentive awards, etc.
 - c. Involvement in decision-saking and review panels dealing with intelligence objectives and long-range planning.
- 2. These suggestions have been discussed by the IP Career Service Board and several courses of action were considered. One course which I would like to pursue is the designation of young IP Careerists to serve as members or advisors to as many of the MPIC Standing Committees as may be appropriate.
- 3. A notice was recently issued advising all employees of a new assignment available to young employees to serve as Executive Secretary to the IP Career Service Board. The following individuals indicated their interest in such activities but were not selected:

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